



Sarah A. Scala M. Ed & OD, ACC
Founder, President, and Principal Consultant

As a dynamic consultant, executive coach, and educator, Sarah Scala has over 18 years of experience in supporting organization development, leadership, coaching, talent management, learning design, team effectiveness, and change management for diverse client organizations. Sarah brings high energy, optimism, and adaptability to new challenges. She has led talent development initiatives for start-ups to Fortune 100 companies as a partner and trusted adviser. She is passionate about creating solutions that strengthen interpersonal skills and support positive change with individuals, teams, and organizations.

Education:

- Masters degree in *Organization Development* and *Adult Education* from Alverno College
- Bachelor degrees in *Business Management* and *Adventure Recreation* from Green Mountain College.

Sarah's Formal Credentials:

- International Coach Federation - Certified Coach (ACC)
- Gestalt International Study Center - Certified Gestalt Coach
- Emotional Intelligence (MSCEIT™) - Certified practitioner
- Situational Leadership II® - Certified practitioner
- MBTI®, FIRO-B®, and Thomas Kilman Conflict Instrument® - Certified practitioner

Ongoing Education: I love to learn and completed these courses in addition to reading 50+ books annually:

- Wharton School of Business: *People Analytics*
- Stanford University: *Learning Technology Design and Sustainability*
- Case Western Reserve University: *Coaching, Learning, Leadership and Change*
- Case Western Reserve University: *Leading Positive Change through Appreciative Inquiry*
- Case Western Reserve University: *Inspiring Leadership Through Emotional Intelligence*
- Cape Cod Institute: *Creating Resonance in Your Life as a Leader*
- Cape Cod Institute: *Developmental Coaching for Leadership Agility*
- GISC: *Cape Cod Training Program*
- GISC: *Enhancing Your Therapeutic Skills*
- GISC: *Working with the Body in Mind 1 and 2*

AFFILIATIONS:

Sarah is the Founder and Chair of the *Granite State Learning and Organizational Development Round Table*, a professional association that provides learning and development to HR and Learning leaders. Sarah serves as *Professional Associate* for the Gestalt International Study Center and Vice Chair of *Green Mountain College Alumni Advisory Board*. In addition, Sarah is a member of the *International Coach Federation*, *Human Resource Leadership Forum*, *Organizational Development Network*, and *Association of Talent Development / American Society of Training & Development*.

In her free time, Sarah enjoys cycling, kayaking, cross-country skiing, and travel. She also enjoys volunteering to provide meals to those in need, and frequently speaks at conferences and events for organizations that support Human Resource leaders and entrepreneurs.

